

### **About Sam**

I am Sam, I'm 41 and I work in acute general nursing. I became a nurse due to a hospital experience I had in my early 20's and decided that's what I wanted to do.

I am married with 2 kids and 2 dogs. We enjoy camping and we go walking – a lot.

What made you switch from NHS to agency nursing?

Working in the NHS was difficult. I found that I was unable to balance work and family. Childcare finished at 5pm but my long days finished at 8pm. Childcare was also expensive, almost the equivalent to a second rent or mortgage for the month. We just couldn't carry on the way we were.



Working for an agency means that I can work around my family and what they need. The balance is so much better for us, and I am able to spend more time with my kids without having to rely on other family members to babysit or pay for childcare.





## **Better work-life balance**

I now work around my family. I can make sure I am there to pick the kids up from school, I work around birthdays and Christmas so much easier than I ever did in the NHS.

My youngest also has a few health issues that are going to need some hospital stays in the next few months and I know it just wont be an issue getting the time to be with her.

## More flexible

# hours & pay

I currently work less hours for the same money. However, if we have an event or holiday coming up I know I can pick up extra shifts easily.



# What are the benefits of agency nursing?











# A supportive team

I came to Bluestones from another agency. The other agency was based in Essex, and I found that I had never met anyone who worked there. I knew of Bluestones anyway and once I started looking into them, I was sold. The office is close to where I live, so I have met the consultants.

I also really loved the idea of the training courses available.
Revalidation as agency can be difficult but they make it so much easier.

I struggled a few months
back with Covid burnout.
Having worked the entire
pandemic, I found myself
exhausted. The team are
easy to speak to and really
understanding. I took a few
days for myself to
recuperate and went back
to work.







# Did you have any initial

### worries? How were these

### resolved?

I always get nervous about visiting a new hospital or ward. You never know what to expect. Even now, after working agency for 7 years in total, I still get nervous. I have worked acute medicine since I qualified but the job is always the same wherever you go.

The clinical experience I have gained since working as agency is phenomenal.

**Any advice for future** 

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